



AN INTRODUCTION & OVERVIEW

OCTOBER 2008

Sponsored by:

Gilchrist
Construction Company, LLC

CONSTRUCTION JOBS ARE IN DEMAND



- According to the La. Dept. of Labor, growth in construction employment is projected at 15% statewide and 12% in Rapides Parish from 2004 to 2014.
- According to the AGC of America, the construction industry employed 7% of the state's non-farm workers in May 2008 –an increase of 3.8% from 2007.
- Population growth impacts construction growth – La. is the 16th fastest growing state in the U.S.

AN INDUSTRY EVOLUTION



- The construction industry is a professional, high – tech industry that offers a wide range of job positions.
- It's professional teams working together to construct highly engineered projects.
- Relies heavily on GPS and laser technology.
- Job positions range from finance and accounting to information technology, quality control and production engineering.

CONSTRUCTION CAREERS

- Finance and Accounting
- Human Resources
- Organizational Development
- Estimating
- Production Engineering
- Survey
- Quality Control/ Assurance
- Information Technology
- Asphalt Division
- Concrete Division
- Base Division
- Project Management
- Equipment Division
- Transportation Division
- Civil Engineering
- Risk Management



PROFESSIONAL DEVELOPMENT



- To keep up with technological advances, the construction industry continually provides knowledge and training to its workforce.
- The construction industry is one of the few industry's left where you get out what you put into it – you can shape your career.

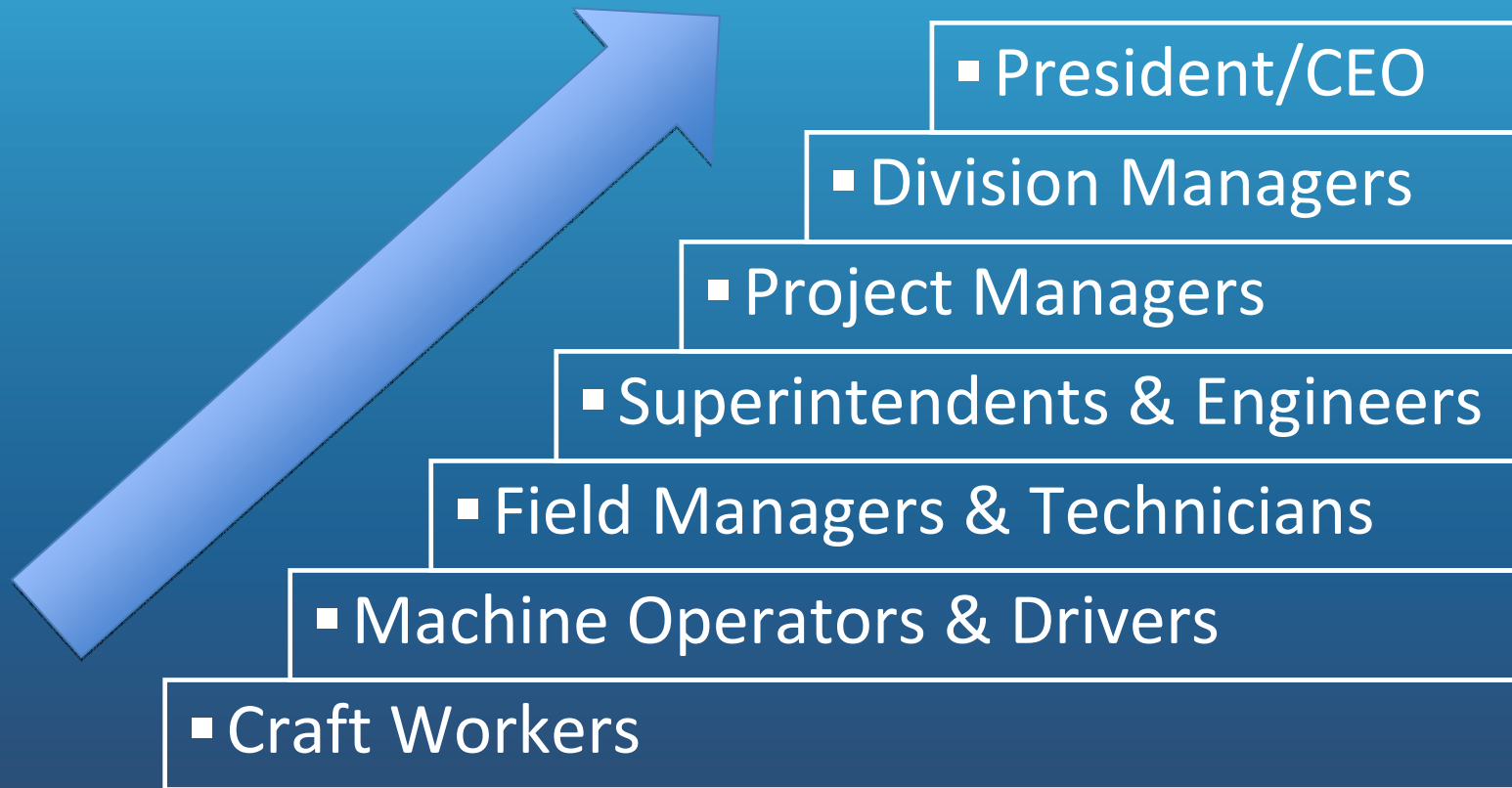
A SOLID CAREER CHOICE

You can have a fulfilling career, earn a good salary and have opportunities for advancement in the construction industry.

- If you have construction skills and knowledge, you have the potential to earn a good salary.
- According to the AGC of America, annual pay in 2006 in Louisiana construction averaged \$42,227, 14 percent more than the private sector average of \$36,886.
- Average construction career salaries in Louisiana range from \$42,000 and can exceed \$100,000.
- Construction careers offer flexible hours to help you achieve a work-life balance and provides opportunities for career growth.



CAREER PATH



CTC OVERVIEW

- The Construction Technology Course is a pilot program provided through a partnership between Glenmora High School and Alexandria-based Gilchrist Construction Company.
- The CTC is endorsed by the Louisiana Technical College-Alexandria Campus and the State Department of Education (DOE).
- The CTC is designed to help students gain technical and industrial knowledge and encourage them to pursue a career in construction.
- The course is a combination of hands-on and textbook instruction. It utilizes text books certified and approved by the National Center for Construction Education and Research (NCCER) to instruct students.



CTC OVERVIEW

- To date, the Construction Technology Course is the only course of its kind in Rapides Parish, and according to the DOE, the only construction course like it in the state.
- The pilot program is being offered to interested students at Glenmora High School during the 2008-09 school year.
- The pilot will be completed by May 2009.
- A decision on whether to implement the course on a larger scale will be determined at that time.



WHO SHOULD ENROLL IN THE CTC?

Anyone interested in a fulfilling career, good pay and an opportunity for career advancement in the construction industry should enroll.

- Juniors and seniors can gain valuable technical knowledge to help them land a good job after high school.
- The CTC is also for students planning to go to college – it provides technical knowledge to help you advance your education.



CTC BENEFITS

- The course will earn students dual credit (high school as well as technical college credit).
- Successful completion of this course will mean when applying for a job at a construction company, you will have an advantage because you will enter the workforce with construction techniques and knowledge.
- Having knowledge of basic construction and industrial technology means an extra \$2000 to \$4000 in annual salary for you.
- Upon completion of the CTC, you will earn NCCER certification, and your name will go into a national database registry for potential employers to search.



FOR MORE INFORMATION

“As high school students prepare to enter the workforce, it is Gilchrist Construction Company’s hope that the CTC will provide students with enough information and intrigue to either consider or pursue a career in the construction industry.” *Randy Gilchrist, President and CEO, Gilchrist Construction Company*

For more information about the CTC, please contact:

Valerie Aymond
Vice President of Human Resources
Gilchrist Construction Company
(318) 483-7659

