



GILCHRIST
CONSTRUCTION COMPANY



THE GILCHRIST GLANCE

Volume 14, Issue 1

First & Second Quarters 2019

GCC Project 1257 - Loyola Interchange Design Build

Special points of interest:

- Project 1257 Design Build
- National Safety Stand-Down
- National Work Zone Awareness
- Family Day
- Health Tracks
- Living the GCC Core Purpose

July 3, 2018 - The Louisiana Department of Transportation and Development (LADOTD) announced a significant advancement in an ongoing innovative procurement design-build project, the Loyola interchange improvements to Louis Armstrong New Orleans International Airport (LANOIA). After review of the submitted statements of qualifications, DOTD invited three design-build proposers to advance to the Request for Proposal phase of the design-build procurement for the project. Gilchrist Construction Company (GCC) was one of the invited proposers.



May 31, 2019 - Members of Gilchrist management and Stantec Consulting Services attended the LADOTD announcement selection of Gilchrist Construction Company to build the Loyola Interchange Project.

May 9, 2019 - The LADOTD announced submission of the three design-build proposals. Each company's proposal was extensively reviewed for their ability to plan, design, construct, and control the project in order to produce a quality product on, or ahead of schedule, with minimized impacts to the traveling public.

May 31, 2019 - The LADOTD announced the selection of Gilchrist Construction Company to build the Loyola Interchange Project. GCC's proposal utilized a diverging diamond interchange to improve traffic flow at the intersection of Loyola Drive and I-10, which would eliminate the need for a left turn signal at the interstate. This alternative would be one of the first diverging diamond interchanges constructed in Louisiana. The solutions would also reconfigure the proposed elevated on and off ramps from New Orleans to a single structure in the medium of Airport Access Road south of Veterans Blvd. This proposal also provided aesthetic enhancements that would be a first for the region that include color, creative lighting, and landscaping.

July 2, 2019 - Gilchrist Construction Company received official notice they had been selected by the LADOTD for award of this design-build contract.

August 2019 - A design-build contract execution is scheduled for late August, as well as a groundbreaking in the fall of 2019.

This project will cost \$125.6 million. Once the design phase is completed, construction is anticipated to begin in early 2020, with an estimated completion of mid to late 2023.

"Leading the way in safety, quality, innovation, efficiency"

GCC Participates in National Safety Stand-Down



Join the
**NATIONAL SAFETY
STAND-DOWN**
to prevent falls in construction
May 6 - 10, 2019

Use Leading Indicators to Stop Falls

- Daily Engagement
- Risk Observations and Solutions
- Risk Validations
- Celebrate the Positives!

GILCHRIST
CONSTRUCTION COMPANY

US 71-UP RR Overpass
GCC Project 1245
Troy, Louisiana

Fatalities caused by falls from elevation continue to be a leading cause of death for construction employees, accounting for 366 of the 971 construction fatalities recorded in 2017 (BLS data). **Those deaths were preventable.** The National Fall Prevention Stand-Down raises hazard awareness across the country in an effort to stop fall fatalities and injuries.

During the period May 6 - 10, 2019, construction companies across our nation observed and participated in **National Safety Stand Down**. The purpose of this observation is to raise awareness of preventing fall hazards in construction. This is a voluntary event, sponsored by the US Department of Labor, Occupational Safety & Health Administration (OSHA).

To raise awareness of this event, GCC participated by:

- talking directly to employees about fall hazards and reinforcing the importance of fall prevention, using the following toolbox talks:
 - Fall Protection Systems
 - Anchorage Points
 - Guardrail Safety
 - Full Body Harness with Checklist
- rotating team members to various job sites to conduct risk observations and solutions.
- communicating fast facts about safety; information that we can use in our safety discussions over the course of each day.

GCC capitalized on this opportunity not only to focus on fall protection awareness, but all categories of risk including:

- Access and Egress
- Caught In/Between
- Equipment & Vehicles
- Excavation & Embankment
- Material Handling and Storage
- PPE
- Planning
- Traffic Control

Once our report was submitted to OSHA's Stand-Down committee, we received this Certificate which recognizes our 5+ years of participation at the platinum level. GCC project sites and facilities, congratulations!

**CERTIFICATE
OF RECOGNITION**

The Occupational Safety and Health
Administration recognizes

Gilchrist Construction Company

for participating in the OSHA
**2019 National Safety Stand-Down
to Prevent Falls in Construction**

**** PLATINUM LEVEL **
5+ YEAR PARTICIPANT**



OSHA Occupational
Safety and Health
Administration

Scott C. Ketcham
Scott C. Ketcham, Acting Director
Directorate of Construction

***"Leading the way in safety, quality,
innovation, efficiency"***

GCC Participates in National Safety Stand-Down

<div>2019</div> <div>MAY</div>	SUN	MON	TUE	WED	THU	FRI	SAT
	28	29	30	1	2	3	4
					 Breakfast at Project 1245 Tioga with guests from 1237 AEX. Greg Branch to Project 1245	 Breakfast at the Mechanic Shop Daymond Brister to Project 1233	
	5	 Lunch at Project 1232 Monroe Tommy Dauzat to Project 1248 Tip Whiddon to Project 1223 Rodney Jones to Project 1254 Greg Reynaud to Project 1237	 Dinner at PL 6293 with Transportation & Plant Curnest Guillot to Project 1249 John Paul to Project 1253 Kane Gagnard to Asphalt Plant	 Lunch at Project 1233 Henderson with guests from 1223. Andrew Brady to Project 1232 Hunter Welch to Project 1233	 Shane Guillot to Transportation	 Lunch at Project 1253 Starks Don Mercer to Project 1245 & Shop	11
	12	13	National Safety Stand-Down To Prevent Falls in Construction <div>MAY 6-10, 2019</div>				18
	19	20				24	25



Day 1 - Thanks to our teams at **Project 1237 and 1245** for generating a heightened awareness for safety during our Stand-Down breakfast, hosted by Project 1245 at Tioga.



GCC Participates in National Safety Stand-Down



Day 2 - Thanks to our **Equipment** and **Shop** teams for generating a heightened awareness for safety during our Stand-Down. We had a good discussion about risk exposures involving fall protection, but also other categories of risk. These teams were recognized for their participation in daily log documentation.

Thanks to two of our team leaders, Greg Branch and Daymond Brister, for participating in cross-project risk observations. These project managers met with teams on the projects below and conducted risk assessments and facilitated solutions.

- **Greg Branch** visited **Tioga Project 1245**
- **Daymond Brister** visited **Henderson Project 1233**



Day 3 - Thanks to our teams at **Project 1232 in West Monroe**. This team was recognized for their participation in daily log documentation - consistently at 100% participation!

Thanks to two of our team leaders, Tip Whiddon and Tommy Dauzat, for participating in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and facilitated solutions.

- **Tip Whiddon** visited **Bayou Alexandre Project 1223**
- **Tommy Dauzat** visited **Tangipahoa Project 1248**

GCC Participates in National Safety Stand-Down



Day 4 - Pictured are our members of our **GCC Plant , Transportation, QC, and Asphalt Plant Teams!** In total, these combined teams represent the great safe and quality work that we are doing on **Project 1254 MacArthur Drive**. Because we are working in a heavily-traveled area, this project must be facilitated at night. We appreciate our teams and their families for adapting their schedules to meet the project needs. A big **THANK YOU** goes out to these high-performing teams!

Thanks to two of our team leaders, Curnest Guillot and John Paul, for participating in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and facilitated solutions.

- **Curnest Guillot** visited **Project 1249 US 84**
- **John Paul** visited **Project 1253 Starks**



Day 5 - Thanks to our teams at **Project 1233 Henderson** for generating a heightened awareness for safety. There is a significant amount of bridge structure work on this impressive project. These teams were recognized for their participation in daily log documentation - keep up the great work!

Thanks to two of our team leaders, Andrew Brady and Hunter Welch, for participating in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and facilitated solutions.

- **Andrew Brady** visited **Project 1232 Arkansas Road**
- **Hunter Welch** visited **Project 1233 Henderson**

GCC Participates in National Safety Stand-Down



Day 6 - Our final day of communication documenting the 2019 National Safety Stand-Down campaign at GCC!

Thanks to our teams **Concrete Teams** and **Main Office Staff** for generating a heightened awareness for safety. We had a good discussion about risk exposure involving fall protection, but also other categories of risk. These teams were recognized for their participation in daily log documentation - keep up the great work!

Thanks to team leaders, Rodney Jones, Shane Guillot, Don Mercer and Kane Gagnard for participating in cross-project risk observations. These folks met with teams on the projects and facilities below and conducted risk assessments and facilitated solutions.

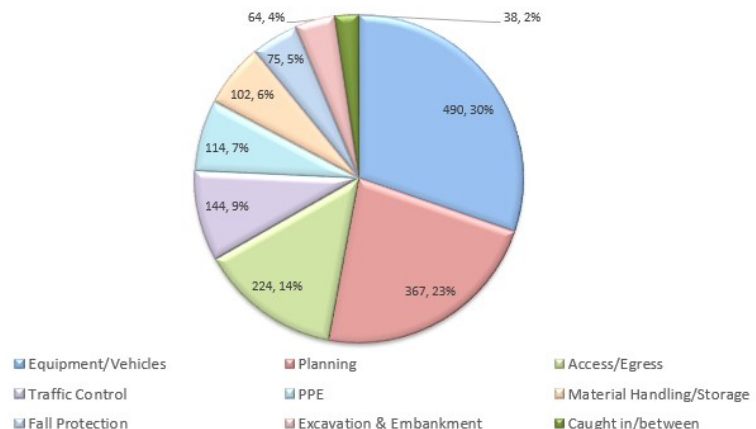
- **Rodney Jones** visited **Project 1254 MacArthur Drive**
- **Shane Guillot** visited the **Alexandria Asphalt Plant & Transportation Facility**
- **Don Mercer** visited the **Equipment Shop**
- **Kane Gagnard** visited the **Alexandria Asphalt Plant & Transportation Facility**

2019 National Safety Stand-Down Results

86% of our workforce participated in Stand-Down toolbox talks during our campaign.

During the week, GCC teams continued our practice of documenting daily risk observations and solutions to all categories, by project and team. For the period May 2 - 10, 2019, GCC teams documented 1,643 risk observations in the following categories. This compares to 1,264 during stand-down in 2018. Great work!

Table: GCC Project & Division Risk Observations by Category; May 2 - 10, 2019



Employee Appreciation Tour - Spring 2019



We are very proud of our safety culture, our strong teams, and our successful projects. Thanks to everyone who makes this happen each day!

In conjunction with our National Stand-Down for Safety campaign, our resource support teams travelled to GCC facilities and projects to celebrate our incredible workforce. In keeping with our core purpose of *"working together to improve ourselves, our industry, and our communities"*, we talked with our teams about developing and building careers in the heavy highway industry.

Agenda:

- Employee Recognition
 - Hardhat Tenure Stickers
 - Mentors
- Hard Hat Exchange



May 2nd - **Projects 1237 AEX and 1245 Tioga** met at the Tioga jobsite to recognize the following employees with hardhat tenure stickers. Congratulations!



GCC Employee	Years of Service / Tenure Sticker
Deante Jewell	1
Jade Guinn	1
Salvador Rodriguez	10
Dirk Fontenot	25



"Leading the way in safety, quality, innovation, efficiency"

Employee Appreciation Tour - Spring 2019

May 3rd - We continued our tour with our **Equipment and Shop Teams**. What a great group of talented individuals! We are every proud of this group for their progress in mentoring and teaching others



We recognized **William Kennedy**, Equipment Repair Technician, for one year of service. Thanks for your great work, William!



We have two recently-hired shop/equipment team members who have worked in excess of 90 days; we exchanged their yellow hard hat for a white hard hat! Congratulations, **Ray Sewell** and **Demontrica Montgomery**!



The **Equipment and Shop Teams** also began practicing for GCC's upcoming **Jumping Jack Challenge**!



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Employee Appreciation Tour - Spring 2019

May 6th - We went north to **Project 1232 Arkansas Road Team**, to celebrate what a great group of talented individuals they are! We are very proud of this group for their progress in mentoring and teaching others.



The following employees were recognized with hard hat tenure stickers. Congratulations to

GCC Employee	Years of Service / Tenure Sticker
Mike Hicks	1
Brad Dupuy	5
Glen Russell	10



Our **Project 1232 Arkansas Road Team** also kicked off our **GCC Jumping Jack Challenge**!



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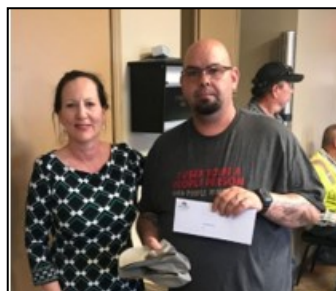
Employee Appreciation Tour - Spring 2019

May 7th - Our tour continued with teams at our **Alexandria Asphalt Plant and Lab**, along with **Transportation Teams** and our **Asphalt Teams**. What a great group of talented individuals! We are very proud of this group for their progress in mentoring and teaching others.



The following employees were recognized with hard hat tenure stickers. Congratulations to these team members!

GCC Employee	Years of Service / Tenure Sticker
Darren Duffie	1
Scotty Stelly	5
Jason Ducote	5
Jose Miller	5 years service & safety



Our **Teams** at our **Alexandria Asphalt Plant and Lab**, along with **Transportation Teams** and our **Asphalt Teams**, participated in our **Jumping Jack Challenge**, led by Greg "Elmo" Reynaud!



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Employee Appreciation Tour - Spring 2019



A little rain couldn't stop this train! Employee Appreciation Tour – Spring 2019 continued with our teams from **Project 1233 Henderson** and **Project 1223 Bayou Alexandre**, hosted at **Project 1233**. What a great group of talented and spirited individuals! We are very proud of this group for their progress in mentoring and teaching others at the face of the work.



The following employees were recognized with hard hat tenure stickers. Congratulations to these team members!

GCC Employee	Years of Service / Tenure Sticker
Cristian Guerrero	1
Orlando Neal	1
Alie Hebert	5
Jesus Rubio	10
Matt Castille	15
Matt Armand	25



"Leading the way in safety, quality, innovation, efficiency"

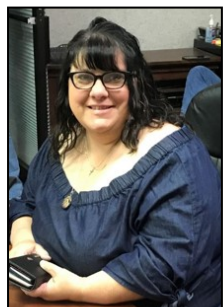
Employee Appreciation Tour - Spring 2019

May 8th - Employee Appreciation Tour – Spring 2019 continued with our **Concrete Teams** and **Main Office Team**. We hosted an early morning breakfast to get everyone's day started off right! What a great group of skilled and talented folks! As with all of our teams, we are very proud of this groups efforts in mentoring and teaching others.



We recognized the following employees with hard hat tenure stickers. Congratulations to Amy and Bill!

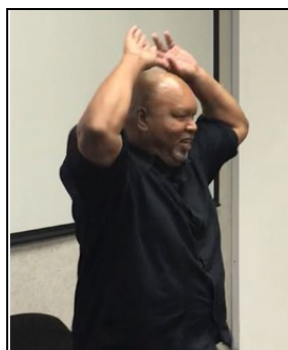
GCC Employee	Years of Service / Tenure Sticker
Bill Bowman	10
Amy DeSelle	10



Shundricka Turner and Alysha Gagnard received their white hard hats!



Our **Concrete Teams** and **Main Office Team** also participated in our Jumping Jack Challenge, led by Rodney Jones!



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GCC Supports National Work Zone Awareness Week

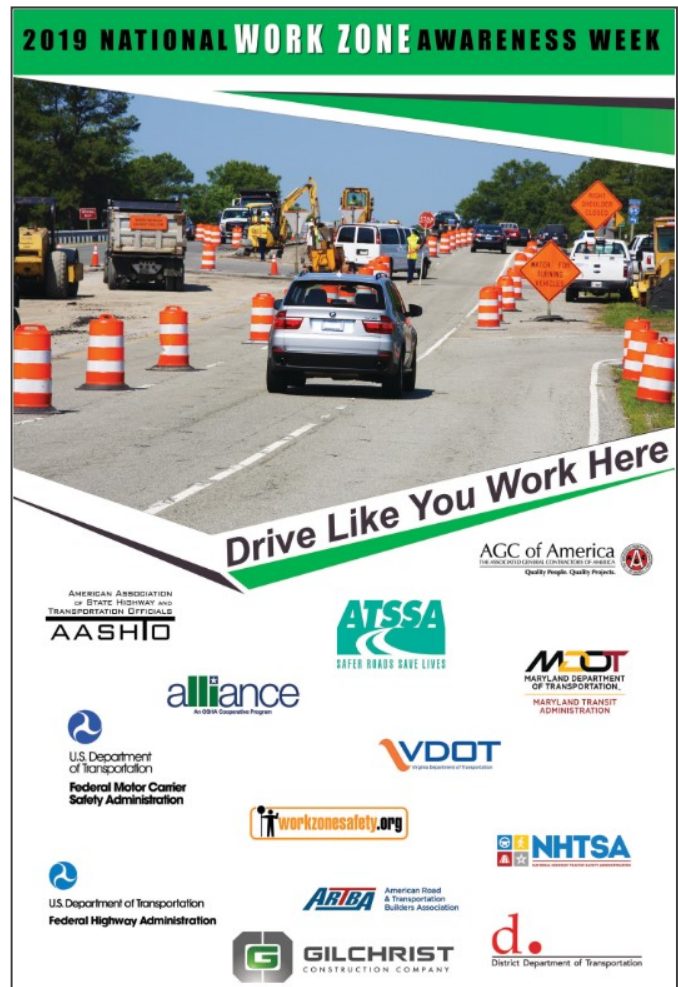
Each year in the spring, National Work Zone Awareness Week (NWZAW) is held to bring national attention to motorist and worker safety and mobility issues in construction work zones. Since 1999, FHWA has worked with the American Association of State Highway and Transportation Officials (AASHTO) and the American Traffic Safety Services Association (ATSSA) to coordinate and sponsor the event. Over the years, other transportation and construction partners have joined the effort to support NWZAW.

This year, Gilchrist Construction Company is proud to once again partner in this event! All GCC teams, during the week of **April 8th – April 13th**, showed support by documenting at least one daily log observation relative to work zone safety! Many of our observations involved traffic control in our work zones and on our project sites. In making observations, included was either the hashtag **#NWZAW** or **#WorkZone Awareness**. We captured the number of observations we documented and reported those back to the U.S. Department of Transportation, Federal Highway Administration.

We also communicated observation tips for everyone to use in their daily observations.

Thank you to everyone who got engaged in the employee awareness campaign to promote safety work zones!

Valerie Aymond Long
Chief Resource Officer




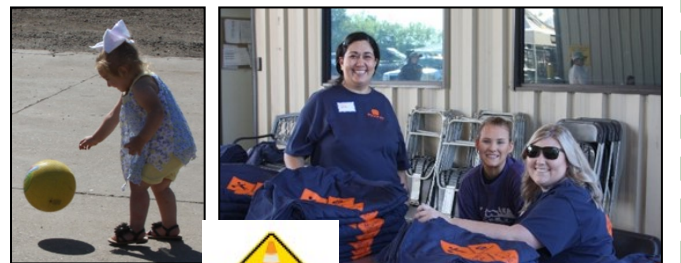
GCC 2019 Family Day

Gilchrist Family Day

Saturday, April 27th was a great day full of family fun, including games for the young and old, good food and music, and a time for everyone to enjoy each others company. As a company, GCC had the opportunity to celebrate the positives with our employees and their families.

We took this opportunity to recognize our employees for their service to our organization, and also for doing their part to ensure we maintain a safe work environment. A special recognition to those employees who received tenure (service) awards, as well as safety awards. Congratulations and thank you for the great work that each of you do!

	
Employee Award Recipient	Years Accident Free
Greg Reynaud	25 years
Jose Miller	10 years





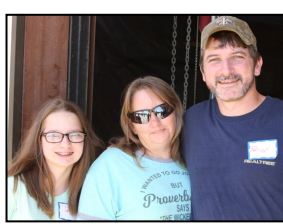
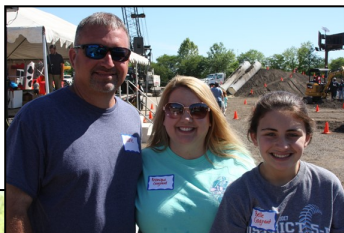
GCC 2019 Family Day

As an organization, developing and mentoring our workforce is an important part of our daily work; our monthly on-the-job training (OJT) dashboards reflect our progress.

We took the opportunity during our GCC 2019 Family Day to recognize our mentors who have contributed to GCC workforce development over the past year! Thanks to all these teachers!

GCC Mentors recognized at GCC Family Day FY 2018/2019

Albert Lewis	Antonio Bautista	Bradley Dupuy
Chris Hagar	Daniel Smith	David Shorter
Daymond Brister	Dirk Fontenot	Don Mercer
Farrell Thomas	Gilbert Haynes	Glen Russell
Greg Branch	Greg Hagar	Harvey Dixon
James Scott	James Williams	Jason Ducote
Jeff Kalz	Jeremy Dufour	Jesus Rubio
Jimmy Lachney	John Paul	Jonathan Shire
Jose Bautista	Kane Gagnard	Keith Dauzat
Kelly Knight	Kenny Emrick	Kenny Kopf
Kevin Bourke	Matt Armand	Mickey Gauthier
Richard Ferguson	Robert Ransome	Rodney Jones
Roland Welch	Ryan Hazelton	Salvador Rodriguez
Scott Sterritt	Scottie Richey	Stephen Hariford
Tip Whiddon	Tommy Dauzat	Tommy Welch
Tristen Brister	Wilmon Frank	Zachary Burnaman





P.O. Box 5699
Alexandria, LA 71307

318.448.3565

318.445.8507

www.GilchristConstruction.com

Service Anniversary Milestones

15 Years

Matt Castille

10 Years

Bill Bowman

Amy DeSelle

Salvador Rodriguez

Jesus Rubio

Glen Russell

Jan Williams

5 Years

Christina Baird

Kellie Dixon

Jason Ducote

Brad Dupuy

Alie Hebert

Scotty Stelly

HealthTracks - Jumping Jack Challenge

Congratulations to all employees who participated in our two-week long first-ever Jumping Jack Challenge. This challenge was completed with the highest participation of any of our *Health Tracks* programs with an impressive **183** employees! Thank you to each of you for making this challenge so much fun!

Congratulations to Project 1245, Tioga, our job site with the highest percentage throughout the challenge.

Chris Hagar, congratulations for being the individual who participated all 10 days.

Awesome job everyone!



GCC Supports Wellness in our Communities

