



## THE GILCHRIST GLANCE

Volume 13, Issue 2

Second Quarter 2018

### GCC Project 1216 - US 90 @ LA 318 Ribbon Cutting

On April 27, 2018, the Louisiana Department of Transportation and Development held a ribbon cutting ceremony for the completion of the U.S. 90 / LA 318 Interchange Project in St. Mary Parish.



Gilchrist Construction Company, along with partners Stantec, T. Baker Smith, Pan American Engineers, and Geo Engineers were the design build team on this project, which began in July 2015. GEC and HNTB were the owner verification consultants.

This project consisted of improving the U.S. 90 corridor, as well the existing U.S. 90 and LA 318 intersection by including a new separated interchange and providing a frontage road system. Additionally, U.S. 90 was upgraded to interstate standards in preparation for the future I-49 South corridor.

What a great project! Thanks to our high-performing teams on the success of this project.



#### Special points of interest:

- Project 1216 Ribbon Cutting
- National Safety Stand-Down
- National Work Zone Awareness
- Living the GCC Core Purpose



## GCC Participates in National Safety Stand-Down

Fatalities caused by falls from elevation continue to be a leading cause of death for construction employees, accounting for 370 of the 991 construction fatalities recorded in 2016 (BLS data). Those deaths were preventable. The National Fall Prevention Stand-Down raises hazard awareness across the country in an effort to stop fall fatalities and injuries.

During the period May 7 - 11, 2018, construction companies across our nation observed and participated in National Safety Stand Down. The purpose of this observation is to raise awareness of preventing fall hazards in construction. This is a voluntary event, sponsored by the US Department of Labor, Occupational Safety & Health Administration (OSHA).

GCC capitalized on this opportunity not only to focus on fall protection awareness, but all categories of risk including:

- Access and Egress
- Caught In/Between
- Equipment & Vehicles
- Excavation & Embankment
- Fall Protection
- Material Handling and Storage
- PPE
- Planning
- Traffic Control

GCC employees actively participated in toolbox talks about fall hazards and the importance of fall prevention throughout the week of the campaign. Teams discussed the elimination of fall hazards using toolbox talks:

- Fall Protection Systems
- Anchorage Points
- Guardrail Safety
- Full Body Harness with Checklist

We raised additional awareness through:

- Scheduled job site visits and risk validations with our partners from Travelers
- Rotation of team members to various job sites to conduct risk observations and risk validations
- The communication of fast facts about safety; information that our teams used in their safety discussions over the course of each day.



**National Safety  
STAND-DOWN**  
TO PREVENT FALLS IN CONSTRUCTION

MAY 7-11, 2018



**Use Leading Indicators to Stop Falls**

- Daily Engagement
- Risk Observations and Solutions
- Risk Validations
- Celebrate the Positives!

**CERTIFICATE  
OF RECOGNITION**

The Occupational Safety and Health  
Administration recognizes

**★★ PLATINUM LEVEL ★★  
5-TIME PARTICIPANT**

**Gilchrist Construction Company, LLC**

for participating in the OSHA  
**2018 National Safety Stand-Down  
to Prevent Falls in Construction**



Safety Pays. Falls Cost.



Dean McKenzie, Director  
Directorate of Construction



OSHA Occupational  
Safety and Health  
Administration

*“Leading the way in safety, quality, innovation, efficiency”*

## GCC Participates in National Safety Stand-Down

86% of our workforce participated in Stand-Down toolbox talks during our campaign.



Day 1 - Thanks to our teams at Project 1237, 1240, 1243, and 1245 for generating a heightened awareness for safety during our Stand-Down lunch, hosted by Project 1243 Hudson Boulevard in Alexandria.



Day 2 - Thanks to our teams at Project 1232 Arkansas Road in Monroe for generating a heightened awareness of safety during our Stand-Down lunch. We have an amazing group of folks on this project! We spent time talking about their good work with leading indicators....risk observations, solutions, and risk validations. Thanks everyone!

Thanks to several of our team leaders, **James Scott**, **Scott Sterritt**, and **Charles Sonnier**, for participating today in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and solutions.

## National Safety Stand-Down “Celebrating the Positives”



Day 3 - Thanks to our teams at Project 1233 in Henderson for generating a heightened awareness of safety during our Stand-Down lunch. Our teams from 1216 Jeanerette, 1225 Walker, and 1246 Kaplan joined us for the festivities. We have an awesome group of folks on this project! We spent time talking about their good work with leading indicators....risk observations, solutions, and risk validations. Thanks everyone!

Thanks to several of our team leaders, **Greg Branch, Production Manager** and **Brian Hattaway, Bridge Structure Field Manager**, for participating today in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and solutions.

Day 4 - Thanks to our teams at **Alexandria Asphalt/Transportation Facility** for generating a heightened awareness for safety during our Stand-Down lunch today. We spent some time with our **Transportation Teams** coming in from our projects, as well as the **Asphalt Plant Team** and our **QC Lab**. Thanks to these teams for focusing on leading indicators....risk observations, solutions, and risk validations.

### **Cross-Project Risk Observations**

As with past Stand-Down events, our teams are visiting projects other than their own to identify risks and immediately correct them. Observation reports for these respective project sites and facilities will be included in the daily Stand-Down communication.

Thanks to several of our team leaders, **Greg Hagar** and **Tommy Dausat** for participating today in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and solutions. Their daily reports, along with quality and production notes, are attached.



***“Leading the way in safety, quality, innovation, efficiency”***

## National Safety Stand-Down “Celebrating the Positives”



Day 5 - Thanks to our teams at the **Alexandria Equipment Shop Facility** for generating a heightened awareness for safety during our Stand-Down breakfast this morning.

Several of our team leaders, **Jeff Kalz** and **Salvador Rodriguez** participated today in cross-project risk observations. These folks met with teams on the projects below and conducted risk assessments and solutions.

Follow our Stand-Down activities from the week on Facebook and Twitter!

**#GilchristConstruction    #StandDownForSafety    #preventfallsinconstruction**



### 2018 Employee Award Recipients

### Years Accident Free

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Richard Ferguson	10 years
Donald Hamilton	10 years
Brandon Lawson	5 years

***“Leading the way in safety, quality, innovation, efficiency”***

## Cross Project Risk Observations

An additional element of Stand-Down participation involved the transfer of knowledge across various GCC projects. GCC team members visited GCC job sites, other than their own, to conduct risk observations, identify hazards, and employ solutions.

Members of our leadership teams actively participated through project/facility site visits to support our teams. This exercise contributed to improved conditions in terms of safety, risk management, quality, and efficiency at the face of the work.

During the National Safety Stand-Down campaign, GCC teams continued our practice of documenting daily risk observations in all categories, by project and team. Over the period May 7 - 11, GCC teams documented 1,264 risk observations.

National Safety Stand-Down Cross-Project Risk Observation Schedule		
Observer	From GCC Project	To GCC Project
Kelly Knight Field Manager	Project 1232 Arkansas Rd	Project 1246 Kaplan
James Scott Field Manager	Project 1233 I-10	Project 1237 AEX
Scott Sterritt Field Manager	Equipment Fab Shop	Project 1246 Kaplan
Charles Sonnier Field Manager	Project 1233/1216	Project 1225 I-12
Greg Branch Production Manager	Project 1237 AEX	Project 1233 I-10
Brian Hattaway Field Manager	Project 1243 Hudson	Project 1246 Kaplan
Greg Hagar Field Manager	Project 1233 I-10	Project 1245 Tioga
Tommy Dauzat Field Manager	Project 1233 I-10	Project 1243 Hudson & Project 1243 Flagon
Jeff Kalz Field Manager	Project 1233 I-10	Project 1242 Sibley Island
Daymond Brister Production Manager	Bridge Structure Group	Project 1237 AEX
Salvador Rodriguez Field Manager	Project 1233 I-10	Project 1243 Hudson Blvd

In conclusion, GCC is proud to have been a part of National Safety Stand-Down and is appreciative of the opportunity to contribute to safety best practices in our industry. We earned a platinum level for 5 years of consecutive participation in this program!

Congratulations to our teams!

Valerie Aymond  
Chief Resource Officer



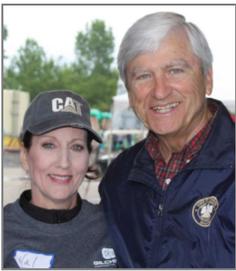


## GCC 2018 Family Day

Saturday, April 14th was a great day full of family fun, including games for the young and old, good food and music, and a time for everyone to enjoy each others company. As a company, GCC had the opportunity to celebrate the positives with our employees and their families.

We took this opportunity to recognize our employees for their service to our organization, and also for doing their part to ensure that we maintain a safe work environment. A special recognition to those employees who received tenure (service) awards, as well as safety awards.

Congratulations and thank you for the great work that each of you do!





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## Service Anniversary Milestones

### 10 Years

Alechia Austin  
Ryan Coutee  
Christien Hagar  
Donald Hamilton  
Gary Hattaway  
Ryan Hazelton  
Greg Sidney  
Keith Thompson

### 5 Years

Kenny Emrick  
Austin Johnson  
Shelton Strother  
Alan-Michael Zimmerman

## HealthTracks



Johnny Ray Hart receiving his wellness prize from Amy Sonnier

GCC celebrated the conclusion of year 7 of our corporate wellness program, *Health Tracks*. The program has grown over the years, offering additional opportunities to improve our health. During the 2017-2018 year, **143** GCC employees participated in the program and earned an impressive **20,205** wellness points!

The top 10 participants are: Amy Deselle, Debbie Humphries, Tommy Welch, Vernita Montgomery, Christina Hathorn, Mark Dubea, Jeff Mizell, Keith Thompson, Denise Winn, Bobby Claiborne.

Congratulations to all participating employees for your hard work and dedication to the *Health Tracks* program.

## GCC Supports Wellness in our Communities



GCC was well represented at the annual Central Louisiana *Go Red For Women* Luncheon on May 24, 2018

*Go Red for Women* encourages women and their families to take action and live a healthier life. Their mission: "Build healthier lives, free of cardiovascular diseases and stroke."



Amy Sonnier, Allaina Tellis, Jan Williams, Amy Deselle, Vernita Montgomery, Ginny Petersen, Christina Hathorn, Valerie Aymond