



GILCHRIST
CONSTRUCTION COMPANY



THE GILCHRIST GLANCE

Volume 12, Issue 4

Fourth Quarter 2017

US 90 @ LA 318 Open to Traffic

In October 2017, traffic was officially open on both the eastbound and westbound roads and bridges of our design-build project 1216, greatly improving our infrastructure and resulting in a safer travel experience through this region of our state. Congratulations and thanks to our high-performing teams on our project US 90 @ LA 318 - Future I49!

Special points of interest:

- US90 @ LA318 Open to Traffic
- Safety Leadership Education
- Continuing Education at GCC
- Legacy Health & Wellness



"Working together to improve ourselves, our industry, and our communities."

Did someone say rain? We capitalized on the weather opportunity by continuing to educate our leaders and their teams on best safety practices.

Three sessions with 81 team members! What a great two days!

4th Quarter Safety Leadership Education

Thanks to everyone who participated in our 2017 4th Quarter Safety Leadership Education series. It was a very informative presentation and we had great participation across our teams.

Much appreciation to Ken Schexnayder and Tim McGrath from Travelers who traveled here to facilitate the training and share knowledge on the topic of Work Zone Safety & Securement.

As discussed in our opening discussion for each session, thanks to all of our employees for choosing to work with us and lead the way in safety, quality, innovation, and efficiency. We appreciate everything you do each day to keep us safe and successful. We are on a journey that never ends and continues to commit to ongoing improvement.

Valerie Aymond, Chief Resource Officer

Table: GCC Participation and Completion; 2017 4th Quarter Safety Leadership Education Series

Safety Leadership Training – 2017 4 th Quarter			
December 6 th and 7 th			
Zachary Burnaman	Daymond Brister	Jason Ducote	James Scott
Mickey Gauthier	Joshua Burch	Richard Ferguson	Frank Maury
Ryan Hazelton	Roger Guillot	Jeff Smith	Antonio Bautista
John Paul	Anthony Jordan	Scottie Richey	Casey Leleux
Curnest Guillot	Shelton Strother	Kevin Bourke	Dirk Fontenet
Datron Rush	Albert Lewis	Glen Russell	Don Mercer
Sherri Willis	Matthew Armand	Greg Reynaud	J.J. Hickey
Joshua Smith	Rodney Jones	Jose Bautista	Alvaro Martinez
Jimmy Lachney	Kenny Emrick	Matt Castille	Jonathan Shire
Joy Blanchard	Jeremy Dufour	Tommy Dausat	Kane Gagnard
Thomas Manuel	Eugene Sonnier	Gilbert Haynes	Kevin Breaux
Charles Sonnier	Jeffery Kalz	Brian Hattaway	Salvador Rodriguez
Kelly Knight	Tip Whiddon	Roland Welch	Marc Dinnat
Juan Santiago	Todd Desselle	Farrel Thomas	Harvey Dixon
Greg Sidney	Jeff Mizell	Debbie Humphries	Kenneth Kopf
Alechia Austin	Greg Hagar	Joshua Ducote	Andrew Brady
Stacy Bonds	Keith Dausat	Michael Zimmerman	Danny Trudell
Wilmon Frank	Hunter Welch	Shane Guillot	Shane Carter
Sally Blackwell	Kent Burnaman	Gary Johnson	Chad Bordelon
Scott Sterritt	Patricia Whitstone	David Ndoumba	Craig McFerrin
Valerie Aymond			

“Leading the way in safety, quality, innovation, and efficiency.”

4th Quarter Safety Leadership Education Classes



Safety Leadership Continuing Education
December 6th - Session 1

Our Leadership Teams will continue to lead the work through leading indicators; safety planning, risk observations, and examination of near-miss incidents.



Safety Leadership Continuing Education
December 6th - Session 2



Safety Leadership Continuing Education
December 7th - Session 3

Project 1186 Ouachita River Bridge, Harrisonburg

On November 11th, a beautiful, sunny Saturday morning, GCC teams, our LADOTD partners, local residents and families gathered to witness the demolition of the Long-Allen truss bridge over the Ouachita River (1932 - 2017).

This event marked another milestone for GCC Project 1186 Harrisonburg Bridge!

Congratulations to our high-performing teams for another safe, quality project.



The Long-Allen Bridge following demolition.



The newly-constructed bridge at Harrisonburg, built to replace the Long-Allen Bridge.

Welding Certification at GCC

Gilchrist Construction Company was the recipient of the 2017/2018 Incumbent Worker Training Program (IWTP) Grant, funded by the Louisiana Workforce Commission. This grant is commissioned to ensure that our incumbent (existing) workforce has the necessary skills to safely perform our work. The grant was developed as part of a working relationship between GCC and the Central Louisiana Technical Community College (CLTCC).

Programs include Commercial Driver Training (CDL), Equipment Operation, OSHA 10, OSHA 30, concrete finishing, and welding certifications. Welding instructor, James Hargrove from CLTCC, assessed our internal students this week and will be teaching and certifying over the next eight weeks at the face of the work.

GCC students in this field of study are members of Salvador Rodriguez's team and also the fabrication shop team:

- Fernando Rubio
- Troy Desselles
- Keithen Heath
- Christopher Heath



Congratulations to this team; they're off to a great start!

Students Exploring Career Opportunities (SECO) Event

Gilchrist Construction Company is proud to once again have participated in the 2-day event, Students Exploring Opportunities (SECO). Approximately 4,000 tenth grade students from across our region were exposed to various types of exciting careers in high-demand industries in our state. GCC set up a booth with a presentation of state-of-the-art technology including two equipment operation simulators (provided by Louisiana CAT) and the use of our drone technology.. Thanks to the Rapides Foundation, the Orchard Foundation, and our local school districts for sponsoring this phenomenal event.

Thank you to the following GCC representatives, as well as our industry partners, who participated in the SECO Expo:

- Mark Dubea - Human Resources
- Christina Hathorn - Human Resources
- Frank Maury, Project 1216 Project Engineer
- Andrew Brady, Project 1233 Project Engineer
- Hunter Welch, Project 1232 Project Engineer
- Michael Deloach, Louisiana CAT
- Brandon Weil, Louisiana CAT



Congratulations to our GCC SECO teams and thanks to our partners at Louisiana CAT - we earned the 1st Place Student Choice Award, Best Industry Partner Activity, for Zone 2 at the 4th Annual SECO.



“Working together to improve ourselves, our industry, and our communities.”

Johnny Ray Hart Wins Door Prize at Family Day

During GCC's Family Day in April, Johnny Ray Hart's ticket was drawn as the winner to the NASCAR tickets donated by Louisiana CAT. He and his wife Renee attended the Talladega Race in October 2017. They had quite an exciting time! Here are their stories:



My wife and I wanted to thank you and everyone that was involved in the Talladega racing tickets. First off we were just expecting tickets not the Cat VIP experience. The reserve parking was just a few feet away from the gate. And the CAT VIP tent was just a few feet away on the other side of the gate. They served us breakfast at around 7:30 that would satisfy anyone's appetite and around 8:30 they gave the first pit tours that my wife and I went on. The man giving the tour was very knowledgeable about the track and of Ryan Newman. They also had Ryan Newman's car he raced at Watkins Glenn last year for us to check out which was very cool. While they were giving the second pit tour my wife and I went to see where I seats where and to our amazement they were in-between pit stall one and the start finish line which was great since Dale JR. was on pole. After she calmed down we went back to the tent to meet Ryan and take pictures and get autographs with him and question answer session which was hilarious. After that they provided us with a spectacular lunch and gave the last pit crew tour for those whom where left ,we check out the other race cars that were in the VIP section. At 12:15 they released us to go and enjoy the race which we did and would truly like to thank everyone involved for the chance to experience Talladega with Cat's VIP treatment.

Thanks
Johnny Ray &
Renee Hart



First off we would like to thank Louisiana Cat for the tickets we won at family day this year and Randy for having Family Day.

This has always been a dream of mine and Johnny Ray's. To think we almost left early. I told him let's just stay until the drawing to see who won the tickets. So we did. When his number was drawn and I saw it was his, I was so EXCITED. I pushed him to the front to get them.

The closer it got to October 15th, the more excited I got. Then the day to leave FINALLY came. I had everything packed and loaded in the car before he got home from work Saturday.

Talladega is the BEST. If you have never been, you most definitely need to go. We got there around 6:30 am, for our breakfast with Caterpillar. I was so excited all I could do was take pictures.

Then the time came to meet the man Ryan Newman. He was so awesome. Not only in racing but with all the charities he is involved in. It was an absolute amazing experience.

Going into the pit was good to. The most exciting thing was when they finally started racing, and the smell of burnt tires, the roaring of the engines, the shaking of the seats, when they passed by. Words can't even describe the feeling we had. All I can say is AMAZING!!!! I am still reeling from how amazing it was. If you ever get the chance to go, GO!!!! I promise you won't regret it.

Renee Hart



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Service Anniversary Milestones

20 Years
 Rodney Jones
 Jeffrey Smith

10 Years
 Vincent Jordan

5 Years
 Stacy Bonds
 Marc Dinnat
 Brandon Lawson

Important Dates to Remember

GCC Family Day - April 28



Central Louisiana Heart Walk - March 3



Gilchrist Construction Company was recognized as a Distinguished Worksite again this year from the Louisiana Business Group on Health's Healthy Workplace Annual Luncheon.

Louisiana Reports High Flu Activity

Although this year's flu vaccine may be less effective than most years, don't let that keep you from getting the shot. The more people who are vaccinated, the better we are all protected. Also, patients who get the flue in spite of having been vaccinated, tend to be less sick than those who haven't. If you have not gotten the flu shot yet, stop by Legacy today and take precautions to lower your risks of contracting the virus.