



THE GILCHRIST GLANCE

Special points of interest:

- Job 1233 Ground-breaking Ceremony
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- Job 1232 Ground-breaking Ceremony
- OSHA 30 Certifications
- Employee Appreciation
- Employee Spotlight
- Spotlight on Education

Job 1233 - Groundbreaking Ceremony in St. Martin Parish

On August 3, a formal groundbreaking ceremony was held for our GCC Project 1233, I-10 Widening from Henderson to the Atchafalaya Basin Bridge.

The \$54.7 million dollar contract was awarded by Louisiana DOTD to GCC in January 2017. Construction began March 2017, with a projected completion date of June 2019.

The length of the job is 3.436 miles, located on Route I-10 from its intersection with Route LA 347 to Atchafalaya-Floodway Bridge. It consists of clearing and grubbing, grading, partial removal of bridges, temporary detour roads, drainage structures, subgrade layer, class II base courses, Portland cement concrete pavement, precast concrete girder and steel plate girder bridges (widening), drilled shaft foundations, precast concrete piles, precast-prestressed concrete girders, concrete roadway barrier, signage, lighting, and related work.



Randy Gilchrist, President & CEO of Gilchrist Construction Company visits with Governor John Bel Edwards

Job 1233 teams are working under the direction of project manager, J.J. Hickey and project engineer, Andrew Brady.

Valerie Aymond
Chief Resource Officer



"Leading the way in safety, quality, innovation, efficiency"

In December, 2013, Governor Bobbi Jindal visited Harrisonburg to tout a nearly \$36 million investment to replace a 71 year-old bridge in Catahoula Parish.

The La. Hwy 8 Ouachita River Bridge, also known as the Long-Allen Bridge, was built in 1932 and needed to be replaced due to its age. This bridge served more than 1,600 motorists a day and was mainly used for local traffic, but also served farmers and 19-wheelers.

This newly constructed bridge "Veteran's Memorial Bridge" will improve the flow of commerce and ensure the commuters have a safe travel route.

Job 1186 Ribbon Cutting Ceremony

On August 18, 2017, the official ribbon cutting ceremony for Gilchrist Construction Company's Project 1186 Harrisonburg Bridge over the Ouachita River was held. The bridge was officially opened to traffic on July 11, 2017.

The bridge's official new name is *Veteran's Memorial Bridge*, named in honor of the extraordinary sacrifices of the courageous men and women of the U.S. Armed Forces, as well as to encourage patriotism among all citizens.



Veteran's Memorial Bridge



The Long-Allen Bridge built in 1932, is considered to be in "poor standing" by the DOTD, and is slated for demolition.



A huge thank you to all of our veterans for their service.

Job 1232 Arkansas Road, Ouachita Parish

On September 6th a groundbreaking ceremony was held to mark the beginning of Gilchrist Construction Company's Job 1232 Arkansas Road in Ouachita Parish. Governor John Bel Edwards and Louisiana DOTD Secretary, Dr. Shawn Wilson were in attendance.

This nearly \$33 million dollar project will vastly increase the traffic capacity through the area, as well as completely rehabilitate the roadway. A little over three miles will be widened from two to four lanes, including a continuous turn lane. Also, four signalized intersections will be replaced with roundabouts. Anticipated completion for Job 1232 is January 2019.



Randy Gilchrist, President & CEO of Gilchrist Construction Company visits with Governor John Bel Edwards and LDOTD Secretary Dr. Shawn Wilson



OSHA 30 Certifications



Did someone say Hurricane? During the inclement weather the week of August 28, GCC capitalized on the opportunity to facilitate OSHA 30 curriculum to enhance our skills, knowledge, and ability in the safety and risk management arena.

| OSHA 30 Certification | | |
|-----------------------|-----------------|--------------------|
| August 2017 | | |
| Matthew Armand | Stacy Bonds | Greg Branch |
| Zachary Burnaman | Todd Desselle | Jeremy Dufour |
| Wilmon Frank | Mickey Gauthier | Brian Hattaway |
| Greg Hagar | Ryan Hazelton | Jeff Kalz |
| Kenneth Kopf | Kelly Knight | Salvador Rodriguez |
| Glen Russell | James Scott | Scott Sterritt |
| Shelton Strother | Farrell Thomas | Patricia Whitstine |

Congratulations and thanks to the **21** members of our organization who broadened their knowledge, successfully completed this 4 day course, and earned an OSHA 30-Hour Construction Outreach DOL course certification! Thanks to our instructor, H.A. "Nub" Parker, from Central Louisiana Technical and Community College for coming in to facilitate the class and partner with GCC to strengthen our workforce!



Employee Appreciation



GCC Employee Appreciation Month

| | | |
|---------|----------|--------------------------------------|
| July 18 | 7:00 am | 1225 - Walker Breakfast |
| July 18 | 11:00 am | 1216 - Jeanerette Lunch |
| July 20 | 5:00 pm | Plant & Transportation Dinner (Alex) |
| July 21 | 7:00 am | Equipment and Shop Breakfast |
| July 25 | 11:00 am | 1232 - Monroe Lunch |
| July 26 | 7:00 am | 1229 - Fenton Breakfast |
| July 27 | 5:30 pm | 1233 - Henderson Dinner |

We ♥ Our Employees



Gilchrist Construction Company is very proud of our safety culture, our strong teams, and our successful projects. Thanks to everyone who makes this happen each day!

Our resource support teams traveled to GCC facilities and projects to celebrate our phenomenal workforce. They were served lunch/dinner, celebrated the positives, distributed tenure hard hat stickers, and conducted hard hat inspections.

Thanks, everyone, for the work that you do,

Valerie Aymond, Chief Resource Officer



Great work by the HR Team and Risk Management Team! Christina Hathorn, Kevin Grage, and Mark Dubea

Job 1225 I-12 Walker and Job 1216 US90 / LA318 Design-Build Job

On July 18, we had a great time celebrating our skilled and impressive workforce at Project 1225 Walker/I-12 and Project 1216 US 90/LA 318 Design-Build teams.

We discussed the importance of safety leading indicators to ensure our employees work safe and go home safely to their families each day. Tenure (years of service) hard hat stickers were distributed and our employees were recognized for their great work. We also inspected hard hats and replaced them as needed.



Job 1225 I-12 Walker - 110 Combined Years of Service

Employee Appreciation

Job 1225 I-12 Walker and Job 1216 US90 / LA318 Design-Build Job (continued)



Job 1216 US90 / LA318 Design-Build Job — 400 Combined Years of Service

Alexandria Asphalt Plant and Transportation Facility

We had a great time celebrating our workforce at our Alexandria Asphalt Plant and Transportation Facility the evening of July 20th. What an amazing group of committed team members... these men and women have knocked it out of the ballpark with asphalt production and material distribution. Safe... quality work!



Alexandria Asphalt Plant and Transportation Facility
Combined, there is over 400 years of highly-skilled experience in this group.



Employee Appreciation

Equipment and Shop Teams, Alexandria Facilities

And the fun continued... a delicious breakfast was prepared for the Equipment and Shop Teams the morning of July 21. As with the past celebrations, hard hat inspections were conducted and hard hat tenure stickers were distributed. What a great group of very skilled and talented folks. These teams have done an amazing job of working safe and ensuring our resources are ready to work.



Job 1232 Arkansas Road / Job 1186 Harrisonburg

We had a great time celebrating our workforce at **Project 1232 Arkansas Road** in West Monroe on July 25. What an amazing group of committed team members....these men and women are doing a great job on a challenging urban project.

Our team from **Project 1186 Harrisonburg** joined us as well. We recently opened our completed bridge over the Ouachita River. The remaining 1186 team has begun work on project clean-up and the demolition of the old bridge. Thanks for a safe, high quality, successful project!



Job 1232 Arkansas Road and Job 1186 Harrisonburg
173 Combined Years of Service

Employee Appreciation

Job 1229 Fenton

We had a great time celebrating our workforce at **Project 1229 in Fenton** this morning! We are extremely proud of the high-performing group of talented bridge builders on this project.



Job 1229 Fenton — 6 employees with over 81 years of combined experience and an average tenure per employee of over 13 years!



Job 1233 Henderson

Thanks to our teams on **Project 1233 Henderson** for your safe, quality work! What an exciting project and a great opportunity to improve the infrastructure in our state. The teams on this project have been working day and night shifts to put work in place.

We took the opportunity to meet with the project team and celebrate our workforce the evening of July 27 with a group dinner and safety meeting. We conducted hard hat inspections, replaced PPE as needed, and distributed hard hat ten-



Job 1233 Henderson — 218 Combined Years of Service

We are very proud of our safety culture, our strong teams, and our successful projects!

Project Update Job 1235 - LA121 at Gardner



GCC Asphalt and Transportation Teams upgrading our infrastructure on GCC project 1235, LA 121 at Gardner.

Safe, quality work!



Employee Spotlight — Rodney Jones

Rodney Jones has been with GCC since October, 1997 and currently serves as Concrete Division Manager. Rodney's current attributes include:

Warhorse Tailgater Association Member - with the support of GCC and faithful employees he has been able to give in-kind services into six figures, which include repairs and improvements within Rapides Parish and also financial stipends to assist students to attend college.

City of Alexandria Fire & Police Civil Service Commissioner - currently serves as Vice Chairman of the Board.

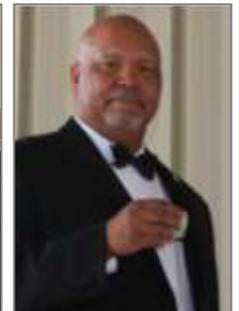
Sickle Cell Anemia Research Foundation Board Member

Chamber of Commerce (Education & Work Force Committee) Member

Camp Chicota Youth Board Member & Executive Development Director

Deputy of the Desert of Louisiana, currently CEO of Prince Hall Shriners within the State of Louisiana. Members have raised thousands of dollars to support the National Diabetes Initiative, Breast Cancer Awareness, and the Shrine Hospital in Shreveport.

Imperial Grievance & Appeals Committee Member - Rodney is only the 2nd person in the state of Louisiana to hold an elected office and the 1st person to serve on an elected Imperial Committee.



Rodney, thank you for all you do for GCC and for our communities.

SPOTLIGHT ON EDUCATION



Congratulations to Christina Hathorn, HR Manager for successfully completing her MBA program at LSU-Shreveport. What an accomplishment; all while working full-time and raising two sons.

Christina has been with GCC since December 2005.

Legacy Health & Wellness Update



Did you get your flu shot? It's not too late!

Stop by our Legacy Health & Wellness Clinic for your vaccine @ 1201 North Bolton Ave., Alexandria, or call 318-442-2220 for an appointment.

Is it better to get the flu than the flu vaccine? No. Flu can be a serious disease, particularly among young children, older adults, and people with certain chronic health conditions. Any flue infection can carry a risk of serious complications, hospitalization, or death, even among otherwise healthy individuals. Therefore, getting vaccinated is a safer choice than risking illness to obtain immune protection.



It was a great day at the Louisiana Dragon Boat Races, where the GCC Wave Pavers did an excellent job. Thank you to all who participated and helped cook.

GCC Celebrates Women in Business



Gilchrist Construction Company was very proud to be a part of the Central Louisiana Chamber of Commerce Women in Business Conference 2017. Chief Resource Officer, Valerie Aymond was a session presenter again this year. Over 200 women were in attendance.





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Service Anniversary Milestones

30 Years

Terry McCrea

10 Years

Richard Ferguson

Anucha McFadden

20 Years

John Paul

5 Years

Christopher Ortiz

15 Years

Albert Gaspard

Anthony Johnson

Julius Johnson

Freddie Mayeux

Important Dates to Remember

BENEFITS ENROLLMENT KICK-OFF

- MONDAY, NOVEMBER 20



GCC ANNUAL CHRISTMAS LUNCHEON

- WEDNESDAY, DECEMBER 20



Congratulations to Scott and Sara Sterritt—son, Jacob Ryan—July 17



Congratulations to Zach and Kasey Burnaman—son, Kobyn Wayne—August 1
 Grandson of Kent and Stephanie Burnaman